

The Professional Educator's Network of Florida is Florida's non-union, professional association of career educators for classroom teachers, administrators, and support personnel, representing certified and classified employees in all 67 Florida school districts.

PEN provides educational support services to members and works cooperatively with lawmakers, policymakers, and local school districts to secure greater resources and improve education for Florida students.

In addition to strong professional support and representation, each member enjoys important liability insurance and legal protection upon joining. PEN Membership is only a fraction of the cost of union dues.

*All the Professional Help and Protection that Teachers Need, Without the Partisan Politics that Teachers Don't Want.*



*Join online  
[www.penfl.org](http://www.penfl.org)*

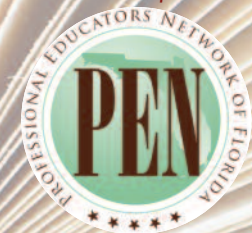


THE PROFESSIONAL EDUCATORS NETWORK OF FLORIDA  
7855 Argyle Forest Blvd.  
Suite 304  
Jacksonville, FL 32244  
800.311.7770  
[www.penfl.org](http://www.penfl.org)



WE KNOW  
WHY YOU  
TEACH.

*The Professional Educators  
Network of Florida*



*You inspire, you motivate, you open minds.  
We support you in your profession.*



*Legal-Rights Protection  
and Liability Insurance*

*Your career is too important not to have  
liability protection and legal-rights benefits*

- ✓ Up to two million dollars of liability insurance. *This protects you from claims and/or lawsuits arising out of activities in your professional capacity.*
- ✓ Up to \$10,000 in attorney fees to defend you if your employment or professional certification rights are violated.
- ✓ Up to \$10,000 in attorney fees provided to defend you against criminal charges arising in your professional capacity, win or lose.
- ✓ \$1,000 Bail Bond is provided. There are no "out-of-pocket" expenses for our members' legal fees as covered under these benefits.

*This brief description of the policy is to provide information only and in no way alters or modifies the policy on file with the Association.*



*Teaching is a calling.  
Professionalism is a choice.*

*Scholarships and Grants*



- ✓ \$200-\$500 Classroom Mini-Grants available to help purchase materials not covered by your school's budget
- ✓ \$200-\$500 New Classroom Start-Up available to provide financial assistance for setting up a new classroom for teachers who are new to the profession
- ✓ Annual \$2500 Cash Award presented to an outstanding educator
- ✓ \$200-\$500 in scholarship awards available to advance your professional career



*Membership Categories*

**Professional** – \$180

*All certified educators currently employed in the teaching profession.*

**Husband/Wife Professional  
Joint Membership Discount** – \$255

**First Year Teacher Discount** – \$100

**Associate** – \$130

*Support personnel, teacher aides, paraprofessionals, bus drivers, custodians, school lunch staff, secretaries, clerical staff, and substitute teachers.*

**Husband/Wife Associate  
Joint Membership Discount** – \$175

**Student** – \$20

*College and university students majoring in education.*

Join PEN and Save  
\$300 to \$500 a Year!  
**MEMBERSHIP  
APPLICATION**  
Join Online at [www.penfl.org](http://www.penfl.org)

NAME \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY / ZIP \_\_\_\_\_

HOME PHONE \_\_\_\_\_

SCHOOL NAME \_\_\_\_\_

COUNTY \_\_\_\_\_

PERSONAL  
E-MAIL ADDRESS \_\_\_\_\_

SCHOOL  
E-MAIL ADDRESS \_\_\_\_\_

Type of Membership (please check one)

- Professional (\$180 annually)
- Husband/Wife Discount (\$255)
- First Year Teacher (\$100 annually)
- Associate (\$130 annually) Non-instructional personnel
- Associate Husband/Wife Discount (\$175)
- Student (\$20 annually); cash payment only

Methods of Pay (Please check one)

- Cash (Check enclosed; payable to PEN of FL)
- Credit Card \_\_\_\_\_  
Exp Date \_\_\_\_\_

Payroll Deduction:

I authorize my employer, the \_\_\_\_\_  
County School Board, to deduct from my salary and transmit to the Professional Educators Network of Florida (PEN) dues annually certified by PEN. I hereby waive all rights and claims to said monies so deducted and transmitted in accordance with this authorization and relieve the school board and all its officers from any liability thereof. This authority shall remain in effect until revoked by me in writing upon thirty (30) days written notice to the school board and to PEN.

(SIGNATURE REQUIRED) \_\_\_\_\_ DATE \_\_\_\_\_

Mail completed application to:  
7855 Argyle Forest Blvd., Suite 304,  
Jacksonville, FL 32244