

# Legal Services from PEN of Florida

- ✓ Contract enforcement
- ✓ Professional Practices cases
- ✓ Parent and student complaints
- ✓ Certification problems/questions
- ✓ Health and safety issues
- ✓ Student discipline issues
- ✓ Reduction in force/layoff
- ✓ Suspension without pay
- ✓ Letters of reprimand
- ✓ Evaluations
- ✓ Transfers
- ✓ Harassment
- ✓ Surplus



PEN offers the best in legal protection, insurance and professional counsel for educators.

